



**SYRACUSE SCENERY &
STAGE LIGHTING CO., INC.**

101 Monarch Drive
Liverpool, NY 13088-4514

Voice: 800-453-7775, 315-453-8096
Fax: 315-453-7897
E-mail: info@syracusescenery.com
Web: www.syracusescenery.com
Federal ID Number: 160964152
Certified New York State WBE

June 15, 2021

EMPLOYMENT OPPORTUNITY - SYRACUSE SCENERY INSTALLATION TECHNICIAN

TO APPLY: Send PDF document only to info@syracusescenery.com including a statement of interest, availability, and concise resume of experience relevant to the available position.

TITLE: Installation Technician

CITY: Liverpool

STATE: New York

JOB TYPE: Full Time, Summer work possible

FIELD: CONSTRUCTION

SALARY OR PAY RATE RANGE: see Pay Table/Benefits document

SUMMARY: This position involves installation of various theatrical equipment including static, manual and motorized rigging, tracks, curtains, lighting equipment and related items. These installations take place in schools, colleges, professional theatres, studios and other performance areas.

Syracuse Scenery & Stage Lighting Co., Inc. is an equal opportunity employer and does not discriminate in its hiring on the basis of race, creed (religion), color, sex, national origin, sexual orientation, military status, age, disability, predisposing genetic characteristic, marital status or domestic violence victim status, and shall also follow the requirements of the Human Rights Law with regard to non-discrimination on the basis of prior criminal conviction and prior arrest.

REQUIREMENTS:

- Comfortable working at heights
- Experience working with hand and power tools
- Ability to lift large, bulky, and/or heavy objects
- Ability to work for extended periods of heavy lifting
- Ability to communicate clearly vocally and visually
- Ability to successfully pass federal background investigation and drug testing
- Current driver license and clean driving record

APPLICATION LINK: <https://syracusescenery.com/wordpress/employment/>



Syracuse Scenery & Stage Lighting Co., Inc. is a New York State corporation. Started in 1920's, incorporated in 1969, Syracuse Scenery is a specialty contractor, providing and installing theatrical equipment including rigging, curtains, tracks, and lighting. Syracuse Scenery is a preeminent stage curtain fabricator, and a theatrical dealer offering excellent performance equipment and supplies. Syracuse Scenery is a New York State and City of Syracuse, NY Certified Woman Business Enterprise. The company operates from its owned 25,000 sq ft building located in the Central New York suburb of Syracuse, NY. The company has 25-28 full-time employees and is committed to providing a safe and diverse environment for its employees. Syracuse Scenery is an ETCP Recognized Employer and is a working member of ESTA's Technical Standards Program.



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SYRACUSE SCENERY INSTALLATION TECHNICIAN PAY TABLE & EMPLOYMENT BENEFITS

Date: June 15, 2021

PAY TABLE

Pay Type	Conditions/Activities	Regular Hourly Rate Range	Overtime Hourly Rate Range	Notes
Shop Rate	- In shop project prep - In house repairs/maintenance - Training - Work on non-prevailing wage rate projects	\$20.00 to \$25.00	\$30.00 to \$37.50	2 – 10 hours of Overtime per week is typical, but not guaranteed.
Drive Rate	Travel to/from Prevailing Wage rate projects	\$15.00	\$22.50	
Prevailing Wage Rates	Work on Prevailing Wage rate job sites	\$47.55 to \$104.55*	Not permitted	See below

*The majority of Syracuse Scenery projects require payment of State established and published Prevailing Wage rates for work on project sites. The rates vary by geographic location of the project and type of work. The majority of the Company's work takes place in New York State. Project work also takes place in other states. Prevailing Wage Rate may be lower in other states. For most states, Prevailing Wage rates are changed once each year. The company complies with all state prevailing wage requirements. The company's installation employees are paid as journeyman, typically Carpenter-Building rate, or Electrician rate; depending on the specific work performed. Prevailing wages have 2 components: Wages Per hour, and Supplemental Benefits Per Hour. For the \$47.55 wage rate listed above (NY – Allegany County Building Carpenter), \$27.55 is the Wage Per hour and \$20.00 is the Supplemental Benefits per hour. For the \$104.55 wage rate listed above (NY-Westchester County Electrician) \$52.75 is the Wage per hour and \$51.800 is the Supplemental Benefits per hour. The total of weekly Supplemental Benefits are deposited each week into each employee's owned 401(k) Fringe benefit plan. Plan description documents are available for review. Company employees frequently work on more than one Prevailing Wage rate project during a week. An employee's pay check may include payment for 5 – 10 different hourly rates.

BENEFITS:

Company arranged and paid housing for projects beyond daily commuting distance
 Meal per diem for non-prevailing wage project work

50% company contribution to company's health insurance plan for individual after 3 months employment
75% company contribution to company's long term disability/life insurance plan after 3 months employment
New York State statutory disability insurance
New York State statutory Paid Family Leave
New York State statutory Paid Sick Leave
Opportunity to participate in company's Section 125 Cafeteria plan
Opportunity to participate in company's Flexible Spending Account plan
Opportunity to participate in company's standard 401(k) plan with vesting period for employer match
At least 7 paid holidays
1 week vacation after 1 year employment, 2 weeks vacation after 2 years employment
Company paid training – OSHA 10 construction (full-time employees), fall protection, scaffolding, silica control, personnel lifts, and additional areas as needed
Company paid ETCP practice tests and testing